

MINUTES OF DEPUTY DIRECTOR (SUPPORT)

STAFF MEETING

20 June 1956

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1. Colonel White advised the group that the regular staff meeting had been cancelled and that this meeting was to be devoted to briefing the Support Career Board on the proposed competitive promotion plan, but that before starting the briefing there were a few items to be discussed.

a. Contacts with General Erskine's Office

Mr. Lloyd advised the group of DD/P's request to be notified of certain specified contacts with the Office of the Assistant Secretary of Defense (Special Operations).

b. Procedures

Colonel White called the group's attention to (Procedure) and urged all offices to ensure compliance with this procedure in order to help cut down on cable traffic.

c.

Colonel White advised the group of the pending transfer of to the Department of Defense. He indicated that this transfer was of primary concern to Logistics but that other offices may have an interest.

d.

Colonel White spoke briefly on the situation. He advised the group that we had a number of very troublesome problems there, one of the most bothersome being the question of whether or not to send dependents to . He also indicated that as a result of the death of one of our employees the question as to notification of next of kin arose. He emphasized the importance of the Agency contacting the next of kin as soon as possible (security permitting) in order to avoid any undue publicity. Colonel White stated that he thought the Office of Personnel should take the responsibility of seeing that proper action was taken as soon as possible. A procedure is to be worked out by the Office of Personnel on this problem.

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e. Press Contacts

25X1A Colonel White called the group's attention to Agency Notice No. [REDACTED] "Limitations on Outside Activities, Release of Agency Information to Public Information Media or Representatives Thereof," and cautioned all offices to comply with this Notice in advising Colonel Grogan of any contact with the Press.

2. Briefing of Competitive Promotion Plan

25X1A9a The meeting was turned over to the Director of Personnel who called upon Mr. [REDACTED] to brief the group on the proposed competitive promotion plan prepared for presentation to the CIA Career Council. Col. White indicated that this was a very important subject and that before he took any position with the Career Council he was most anxious to have the reaction of the Support Career Board.

25X1A9a Upon completion of Mr. [REDACTED] briefing a general discussion followed. Before opening the discussion Colonel White commented briefly on the upward trend of average grades in the Agency. Colonel White stated that in his opinion the continuing upward trend of grades constituted a real problem and we had reached the point where it was essential that any further increases be curbed. He referred to one chart which compared average grades of authorized positions by fiscal years from 1948 to the present which showed a steady climb. He referred to another chart which compared average grade trends in CIA, the Federal Government as a whole, and selected agencies which showed the CIA average considerably higher than others. Still another chart compared five categories of secretarial and clerical jobs which showed CIA's salaries considerably higher than those in Government and industry.

During the general discussion Colonel White called upon each Board representative to give his comments on the proposed plan. While all members agreed with the objectives, a few reservations were voiced concerning certain aspects of the plan. At the conclusion of the meeting Colonel White said he had made a note of the comments made and would present them to the Career Council.

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